

North Shore Public Health Collaborative

Meeting Minutes

Thursday, October 16th, 2025, 2:00-3:15 PM

Attendees

Name	Role	Community
Laura Nash	Regional Epidemiologist	NSPHC
Meg Dlusniewski	Shared Service Coordinator	NSPHC
Hannah Laffer	Regional Health Inspector	NSPHC
Steven Kahn	Regional Epidemiologist	NSPHC
Jeanne Butler	Public Health Nurse	NSPHC
Caitlyn Matykiewicz	Community Health Worker	NSPHC
Matthew Woolaver	Regional Health Inspector	NSPHC
Kelli Padilla	Public Health Nurse	NSPHC
Kendra Harris	Public Health Social Worker	NSPHC
Amanda Dau	Social Work Intern	NSPHC
Skyler Lesser-Roy	Training Hub Coordinator	Northeast Training Hub
David Greenbaum	Health Director	Salem
Andrew Petty	Health Director	Marblehead
Lisa Tobin	Health Director	Lynn
Kitzia Diaz	Public Health Nurse	Lynn
Sharon Cameron	Health Director	Peabody
Brenda Wolff	Public Health Nurse	Peabody
Jeff Vaughan	Health Director	Swampscott
Neia Illingworth	Public Health Nurse	Swampscott
Frank Giacalone	Health Director	Danvers
Judith Ryan	Public Health Nurse	Danvers

Epidemiology Updates

- Laura Nash gave the group an update on this year's respiratory season, noting 2024 vaccination rates and highlighting the Department of Public Health's respiratory immunizations dashboard and influenza dashboard. She noted that COVID-19 and flu vaccines are available in Massachusetts for anyone who wants one, and there are further guidelines for those eligible for the RSV vaccine.
- Steven Kahn updated the group on avian influenza spread in the U.S., as outbreaks in the Midwest and South have affected 38 total flocks in the last 30 days. Additionally, there has been an increase in wild bird detections, and research is being conducted to create a H5N1 vaccine. There have been 70 total cases

nationally, but none have been detected in Massachusetts since last winter. More information on transmission rates can be found [here](#).

- The Pan American Health Organization (PAHO) reported 11,313 cases across 10 countries in 2025, which was a 31-fold increase from 2024. In the U.S., hot spots have emerged in South Carolina and Minnesota, and eight states including Massachusetts have not reported any cases. Additionally, the ACIP revoked MMRV vaccine approval.
- Steven and Laura will be presenting at the MHOA conference the first two days!

Training Hub Updates

- Skyler Lesser-Roy noted that there were no training hub updates.

Workplan Updates

- As of 10/16, we have spent ~\$253,000 of the total budget of ~\$708,000. Main expenses include training, conferences, and licensing.
- Meaghan Dlusniewski reminded the group to confirm training expenses ahead of time and to use any available municipal funding for training and membership fees before requesting PHE funds.
- Updates on total inspections, NSMVP visits, and MAVEN coverage were presented. In terms of the workplan, we have now become a MassHealth certified application counselor organization, we are surveying north shore residents to assess their clinical care needs. Additionally, an NSPHC newsletter may be created to promote the work we're doing and may be sent on a bi-monthly or quarterly basis.
- The group discussed the possibility of succession planning to fill roles once there are retirements. It could be helpful to create a document that details the credentials someone would need for advancement, and there was interest in starting a mentorship program as well. Multiple members noted how important it is to keep materials consistent across all NSPHC towns.
- The group then reviewed assessment and surveillance workplan activities to see where there are gaps in our current capacity. Also, the group discussed making time for inspectors across different towns to connect with and learn from one another.

Employee Satisfaction Survey Results

- Kendra Harris went over survey results with the group, noting overall employee satisfaction, suggestions for improvement, and the employee recognition program.

Community Updates

- The city of Lynn is hiring a per diem nurse from now until 6/30 to work at the senior center and to give lectures on nutrition and wellness.